



RASHTRIYA ISPAT NIGAM LIMITED VISAKHAPATNAM

Requires

JUNIOR TRAINEES & OPERATOR CUM MECHANIC TRAINEES

Rectt. Advt. No. 04/2019

Rashtriya Ispat Nigam Limited (RINL) is the corporate entity of Visakhapatnam Steel Plant (VSP), India's first shore-based integrated Steel Plant built with state-of-the-art technology and a prime producer of long steel products in the country having extensive market in infrastructure, construction, automobile, electrical and forging industry. With an annual turnover of Rs 21,000 crores, RINL is gearing up production to achieve rated capacity of 7.3 Mtpa Liquid Steel having three Captive Mines and 25 Marketing Branches Pan India. Forged Wheel Plant is another unit of RINL being commissioned at Raebareli, UP.

The Plant is an epitome of technological marvel crafted in nature's lap, where environment sustenance comes first with a lush of greenery. The residential township is unique of its kind with dense foliage, beautiful parks, wide roads and provides all modern amenities within and in the vicinity. RINL invites young, dynamic talented individuals to join as **"Junior Trainees and OCM Trainees"**:

Junior Trainees:

Branch	No. of Posts	Category-wise Break-up					PwBD	
		UR	OBC NCL	SC	ST	EWS	Reserved	Identified suitable for
Mechanical	260	104	72	44	6	34	OH (OL/OA): 4 HH: 9 VH(LV): 4 MD: 10	OH(OL/OA); HH; VH(LV); MD
Electrical	115	46	32	19	2	16		
Metallurgy	86	35	24	15	1	11		
Chemical	43	17	12	7	1	6		
Electronics	5	2	1	1	-	1		
Instrumentation	9	4	2	2	-	1		
Civil	2	1	1	-	-	-		
Refractory	10	4	3	2	-	1		
Total	530	213	147	90	10	70		

Operator cum Mechanic Trainees (OCM Trainee):

No. of Posts	Category-wise Break-up				
	UR	OBC-NCL	SC	ST	EWS
29	13	7	5	1	3

Abbreviations: UR-Un-reserved; SC-Schedule Caste; ST-Schedule Tribe; OBC(NCL) Other Backward Class (Non Creamy Layer); EWS- Economically Weaker Sections PwBD-Persons with Benchmark Disability; OH-Orthopedically Handicapped; OL-One Leg affected; OA- One Arm affected; HH-Hearing Handicapped; VH-Visually Handicapped; LV-Low Vision; MD-Multiple Disability [Combination of OH(OL/OA), HH, VH(LV)]

Reservations for Meritorious Sports Persons, Ex-Servicemen (including dependents of those killed in action) and PwBD will be given as per Govt. Rules and on Horizontal / Interlocking basis.

QUALIFICATION:

Post	Mandatory Qualification	Branch	Eligible ITI Trades (2 years and above duration) with NCVT Certificate	Eligible Diploma in Engineering Courses (conducted by State Board of Technical Education & Training)	Additional permissible qualification, if any.	Higher qualifications not permissible
Junior Trainees	Matric / SSC with full time ITI / Diploma in Engineering in respective Trades/ Disciplines (with 60% marks in regular ITI / Diploma in Engineering for Gen/OBC-NCL/EWS candidates, 50% marks for SC/ST/PwBD candidates in all subjects of all semesters / years)	Mechanical	<ul style="list-style-type: none"> • Fitter • Machinist • Mill Wright (MMTM) • Turner 	➤ Diploma in Mechanical Engineering	Intermediate, B.Sc, B.Com, BA	Professional degrees e.g., BE/B.Tech, BL, BHMS etc., MBA / Post Graduation or above
		Electrical	<ul style="list-style-type: none"> • Electrician 	<ul style="list-style-type: none"> ➤ Diploma in Electrical Engineering ➤ Diploma in Electrical & Electronics Engineering 		
		Metallurgy	--	➤ Diploma in Metallurgical Engineering		
		Chemical	<ul style="list-style-type: none"> • Attendant Operator (Chemical Plant) 	➤ Diploma in Chemical Engineering		
		Electronics	<ul style="list-style-type: none"> • Electronics • Electronics Mechanic • Mechanic cum Operator • Electronics Communication System • Mechanic Industrial Electronics 	<ul style="list-style-type: none"> ➤ Diploma in Electronics Engineering ➤ Diploma in Electronics & Communication Engineering ➤ Diploma in Electronics & Telecommunication Engineering ➤ Diploma in Telecommunication Engineering 		
		Instrumentation	<ul style="list-style-type: none"> • Instrument Mechanic 	<ul style="list-style-type: none"> ➤ Diploma in Instrumentation Engineering ➤ Diploma in Electronics & Instrumentation Engineering 		
		Civil	<ul style="list-style-type: none"> • Civil Engineer Assistant 	➤ Diploma in Civil Engineering		
		Refractory	<ul style="list-style-type: none"> • Refractory Technician 	➤ Ceramic Technology		
OCM (Trainees)	<p>Matric /SSC (10th Standard) with full time ITI (two years and above duration with NCVT Certificate in any trade) (or) Diploma in Engineering courses in any discipline (conducted by State Board of Technical Education and Training) with valid Heavy Motor Vehicle License (Transport).</p> <p>Candidates should have 60% marks in regular ITI / Diploma in Engineering for Gen/OBC-NCL/ EWS candidates, 50% marks for SC/ST/PwBD candidates in all subjects of all semesters / years</p>					

Question Papers will be set separately for Mechanical, Electrical, Metallurgy, Instrumentation, Chemical, Civil, Electronics & Refractory branches of Junior Trainees and separate question paper for OCM(Trainees). For the post of Junior Trainee, depending on the candidate's trade/ branch, he / she has to appear for the Online test in respective branches.

- Preference will be given to Displaced Persons (DPs) of Visakhapatnam Steel Plant (VSP).
- ***Note: Candidates have to produce the Provisional / Final Certificate and Mark Sheets in original as proof of having passed the qualifying course with specified percentage of marks during Certificate***

Verification. No other documents will be accepted in this regard. Candidates failing to produce the Provisional / Final certificate and Mark Sheets in original at the time of Certificate Verification shall not be considered.

AGE (As on 01-07-2019):

Age Limit	UR	OBC (Non-Creamy Layer)	SC	ST	Persons with Disability (PwBD)	Meritorious Sports Person (MSP)	Ex-Servicemen (ESM)
Maximum	27 Years	30 Years	32 Years	32 Years	Relaxation of 10 Years from the age mentioned for respective categories	Relaxation of 5 Years from the age mentioned for respective categories	As per Rules
Minimum	18 Years						

- **Note:** Relaxation of 5 Years in upper age for domiciled in J&K State between 1.1.1980 & 31.12.1989 will be given.

Guidelines for Ex-Servicemen:

- Upper Age will be relaxed for Ex-Servicemen as per Rules.
- An Ex-Servicemen who has once joined a Government job on Civil side after availing of the benefits given to him/her as an Ex-Servicemen for his/her re-employment, his/her Ex-Servicemen status for the purpose of the re-employment in Government job ceases.
- Ex-Servicemen with equivalent qualifications are eligible. An Ex-Servicemen candidate has to produce at the time of Certificate Verification a copy of the Service / Discharge Book along with Pension Payment Order and Civil equivalent certificate of his/her qualification with percentage of marks issued by the Competent Authority and valid Employment Exchange Card with Registration Number mentioned during Online application.
- Those who are still in defense service should submit a certificate from a competent authority that they will be relieved from defense services, on or before **01-07-2020**. This certificate shall be verified prior to medical examination along with other certificates/documents including valid Employment Exchange Registration Card with Registration Number mentioned in the Online registration form.
- Reservations for Ex-Servicemen will be across the trades / disciplines on horizontal / interlocking basis.

RESERVATIONS for PwBDs :

- The posts of PwBDs in VH, HH, OH and Multiple Disability categories are reserved as per existing Government of India guidelines.
- Reservations for Persons with Benchmark Disabilities are on horizontal / interlocking basis.
- In PwBD Category, posts are reserved for only Orthopedically Handicapped (OL - One Leg Affected / OA - One Arm Affected); Hearing Handicapped (HH); Visually Handicapped (LV - Low Vision); and Multiple Disability (MD-Multiple Disability) [from amongst 1.OH(OL/OA), 2.HH, 3.VH(LV)]
- Candidates having a minimum of 40% disability are only eligible to apply under PwBD category.

- The Persons with Benchmark Disability (PwBD) are required to produce a valid Disability Certificate with a clear mention of Degree (percentage) of Disability issued by the Authorized Medical Officer / Medical Board duly constituted by State Govt. / Central Govt. as per the provisions of “The Rights of Persons with Disabilities Act 2016”.
- **Candidates eligible for and who wish to use the services of scribe in Online test should invariably & carefully indicate the same in the online application form. Any subsequent request shall not be entertained.**

Guidelines for Persons with Disabilities (VH-LV) candidates using a Scribe & Magnifying View:

The visually handicapped candidates can use their scribe / magnifying view during Online examination. In all such cases where a scribe / magnifying view is used, the following rules will apply:

- The candidate will have to arrange his / her own scribe at his/her own cost.
- The scribe should be from an academic stream different from that stipulated for the post, he should possess less qualification than that of the candidate.
- Both the candidate as well as scribe will have to give a suitable undertaking confirming that the scribe fulfils all the stipulated eligibility criteria for a scribe mentioned above. Further in case if it later transpires that he/she did not fulfill any laid down eligibility criteria or suppressed material facts, the candidature of the applicant will stand cancelled, irrespective of the Online test result.
- Those candidates, who use a scribe / magnifying view shall be eligible for compensatory time of 20 minutes or otherwise advised for every hour of the examination.
- The scribe arranged by the candidate should not be a candidate for the examination. If violation of the above is detected at any stage of the process, candidature of both the candidate and the scribe will be cancelled.

RESERVATIONS for candidates belonging to SC/ST/OBC-NCL & EWS Category:

- Candidates belonging to OBC category but not covered under ‘Non-Creamy Layer’ and thus, not entitled to OBC reservation, should indicate their category as ‘GENERAL’. OBC (non-creamy layer) candidates are required to submit the recent certificate issued by the competent authority in line with the Govt. of India guidelines issued time to time.
- For claiming the benefit of OBC category, the candidate should submit a latest caste certificate (latest by 1 years from the date of certificate verification) in the format prescribed by Govt. of India, which would, among others specifically mention that the candidate does not belong to the persons/sections (creamy layer) as mentioned in column 3 of the schedule to the Department of Personnel & Training, Government of India OM No. 36012/22/93-Estt.(SCT) dated 08-09-1993 and modifications issued vide OM No. 36033/1/2013-Estt.(Res.) dated 13-09-2017.
- SC/ST candidates are required to submit caste certificate issued by Competent Authority. The ST candidates may apply under Unreserved Category at par with general candidates for Electronics, Civil, Instrumentation & Refractory disciplines. SC & EWS candidates may apply under unreserved category at par with general candidates for Civil discipline.
- Candidates belonging to EWS category are required to submit an Income and Asset certificate issued by Competent Authority prescribed under point no.5 of department of Personnel and Training’s O.M No. 36039/1/2019-Estt.(Res) dated 31.01.2019.

TRAINING & STIPEND:

- Candidates selected for the post will be required to undergo training for a period of **twenty four (24) months. During training period, candidates with ITI qualification have to undergo one year Skill Development Course with certification from National Skill Development Corporation**, which may be extended for cases where progress during training is found not satisfactory.
- During Training, candidates will be paid a monthly stipend of Rs.10,700/- (consolidated) during the first year and a monthly stipend of Rs.12,200/- (consolidated) during the remaining period of training.
- On satisfactory completion of training, Junior Trainees will be considered for appointment on probation to regular post i.e. Technician, subject to availability of vacancies in any Operation / Maintenance / Service / Mines area and OCM(Trainees) will be considered for appointment on probation to regular post i.e., Operator cum Mechanic, subject to availability of vacancies with a minimum Basic Pay of Rs.16,800 in the pay scale (Pre-revised) of Rs.16,800-3%-24,110/- (S-3 Grade).

COST TO COMPANY (CTC) (After Training Period)-Pre Revised:

CTC shall be Rs.5.10 Lakhs per annum (approximately) for S-3 Grade. CTC includes Pay and Industrial Dearness Allowance, Special Allowance @ 6%, Conveyance Allowance, Annual Performance Reward, LTC/LTA, Leave and Encashment of Earned Leave, Contributory Provident Fund, Gratuity etc. It may be noted that the retirement benefits like CPF, Gratuity, Pension etc., are payable only on separation (resignation / termination not included) of the employee from the services of the Company.

In addition to the above, the Company offers free medical treatment for self, family and dependent parents. Candidates would be allotted company's accommodation subject to its availability and no HRA would be allowed, if they do not occupy the allotted Company's accommodation. This is, however, subject to revision in the event of non-availability of Company's accommodation.

SELECTION PROCEDURE:

Selection will be through Online Computer Based Test followed by Certificate Verification and Medical Examination of the provisionally selected candidates.

Test Pattern: Test will consist two segments and duration of the test will be 2 hours:

- **Segment-I:** 75 Questions pertaining to General Aptitude (i.e Arithmetic, Reasoning, Data interpretation etc.), General Awareness / General Knowledge and knowledge of English,
- **Segment-II:** 75 Questions pertaining to respective technical subject.

The questions will be in bilingual i.e., in English and Telugu except the questions of Knowledge in English, which will be exclusively in English only

Eligible registered candidates will have to appear for Online Computer Based test at designated centre at their own expense.

Online Test will be conducted simultaneously in multiple sessions at **Bhubaneswar, Chennai, Delhi, Hyderabad, Kolkata, Kakinada, Mumbai, Patna, Ranchi, Rajahmundry, Vijayawada, Visakhapatnam, Vijayanagaram**. Candidates are required to choose one of these cities as Test Centre and no change under any circumstances will be allowed subsequently. The Company however reserves the right to add any additional centers depending on the number of candidates. Similarly, RINL can withdraw any identified centre in case of poor or insufficient response. In case of such withdrawal, the candidates will be allotted at nearby center.

Candidates shortlisted based on performance in Online test will be called for Certificate Verification. Merit list will be prepared separately for each branch and category as per the vacancies in each branch.

In case Online Examination is conducted in multiple sessions for a single discipline, the marks of the candidates shall be normalized across multiple sessions discipline wise.

MEDICAL STANDARDS:

The prevailing Medical standards of RINL as on date of notification are applicable. The same is available at “Careers” in RINL website.

PROCESSING FEE (For other than SC/ST/PwBD candidates):

- Processing fee of Rs 300/- (Plus GST @18%) for General, OBC & EwS candidates.
- Fee shall be remitted through payment gateway by using Debit Card/ Credit Card/ Net Banking.
- To avoid last minute rush, candidates are advised to apply well in advance.
- No processing fee for SC/ST/PwBD Candidates.

HOW TO APPLY

Eligible and interested candidates only need to apply. Candidates should apply only through Online registration from RINL’s website www.vizagsteel.com under the link “Careers”. No other means / mode of application shall be accepted.

The above post belongs to Non-Executive cadre. Hence candidates may please note that furnishing of valid Employment Exchange Registration particulars at appropriate column in the On-line registration form is mandatory. This is also applicable to those still in Defence service. Candidates should submit valid employment exchange registration card at the time of certificate verification.

STEPS FOR APPLYING

STEP 1: Log on to www.vizagsteel.com and click on the link “Careers”

STEP 2: Click on the registration link pertaining to Recruitment of Junior Trainee & OCM (Trainee) (Rectt Advt No. 04/2019).

STEP 3: Have the following readily available:

- a) E-mail ID & Mobile Number to be valid for minimum period of next Twelve Months for receiving advices, viz. Call letters etc.
- b) Latest passport size photograph in digital format (.jpg/.jpeg file of 20 KB to 60 KB size) and digital format of the signature (.jpg/.jpeg file of 10 KB to 30 KB size) for uploading with the application form. The recommended dimensions of the passport photograph are 150(W) X 200(H) pixels. The recommended dimensions of digital format of the signature is 150(W) X 50(H) pixels
- c) Candidates are advised not to do the Online submission of Application through mobile phone, which may cause erroneous entry of data.

STEP 4: Registration

- a) Read the instructions carefully before starting the Online Application form
- b) Fill the basic registration form and note down the Registration Number.
- c) Login and fill detailed application form
- d) Upload digital photo & signature.
- e) Make Payment of Fee through Credit card/Debit Card, Net-banking. (as applicable)

- f) Print Confirmation Page after Successful remittance of fee for those it's applicable.
- g) After successful submission of application, the registration slip should be downloaded from Applicant dashboard.

All correspondence with the candidates shall be done through e-mail / announcement on the website only. Information regarding examination schedule / admit card /call letters etc shall be provided through e-mail / to be downloaded from website. **For this purpose, candidates are advised to visit our website www.vizagsteel.com regularly for further instructions.** Responsibility of receiving / downloading and printing of admit card shall be of the candidate. Company will not be responsible for any loss of e-mail sent, due to invalid / wrong email ID provided by the candidate or due to other reasons.

The Candidate is required to mention only his/her own mobile number and e-mail id as all information/communication will be sent by RINL on registered mobile number and e-mail ID.

(Please retain five identical photographs to be used at the time of Online Test/ Change of photograph at the time of Online Test shall render the applicant ineligible).

GENERAL CONDITIONS:

1. **Only Indian Nationals need to apply.**
2. Only Online applications through website www.vizagsteel.com will be accepted. No other form of application will be accepted.
3. Incomplete/unsigned/multiple applications or applications not in prescribed format will be rejected.
4. Candidates possessing higher qualifications which are not permissible (as mentioned at "Qualifications" column above) and suppress the same while applying will be rejected. If any of the above shortcoming(s) is/are detected even after appointment, his/her services are liable to be terminated without any notice.
5. The details entered by the candidate at the time of Online registration are final and binding. While applying the candidates should enter their full name as it appears in the SSC / Matriculation certificate.
6. All qualifications should be from a recognized Board/ Institution in India. All certificates should be in English or Hindi. Candidates possessing the required qualification in their respective stream through Distance Mode / Correspondence Course / Off Campus are not eligible to apply.
7. For calculation of percentage of marks acquired by the candidate in ITI / Diploma in Engineering, the total marks of all semesters / years shall be considered.
8. Depending on the requirement, the Company reserves the right to cancel / restrict / enlarge / curtail the recruitment process as well as the number of positions in each branch or overall, keeping in view the Plant's needs, without any further notice and without assigning any reason thereof.
9. Candidates are advised to ensure while applying that they fulfill the eligibility criteria and other requirements mentioned in this advertisement and that the particulars furnished by them are correct in all respects. In case it is detected at any stage of recruitment process that the candidate does not fulfill the eligibility criteria and/or does not comply with other requirements of this advertisement and/or he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature is liable to be rejected. If any of the above shortcoming(s) is/are detected even after appointment, his/her services are liable to be terminated without any notice.
10. The final selection is subject to the candidates being found medically fit as per Company's Medical Rules.

11. No travelling expense would be payable to candidates called for the Online test. Candidates will have to appear for the Online test at their own cost. The date, time and venue of the Online Test will be made available in the Admit Card.
12. Candidates should produce the required certificates in Original in proof of Age, Caste, Qualification, NOC etc., at the time of Certificate Verification, failing which they will not be allowed for Medical Examination.
13. Candidates claiming benefit of reservation should submit Caste Certificates in the format for appointment to posts under Govt. of India / Central Govt. / Public Sector Undertaking (Formats available in our website www.vizagsteel.com) issued by a Revenue Officer not below the Tehsildar.
14. Candidates working in Government / Semi-Government / Public Undertakings will have to produce "No Objection Certificate (NOC)" from the present employer at the time of Certificate Verification.
15. Employees working in RINL should apply through proper channel failing which their applications will be rejected. In case, during any stage of Recruitment process it is found that such candidates have suppressed the information about their employment in RINL and have not applied through proper channel, their candidature will be rejected.
16. Candidates should retain copy of the Registration slip for future reference.
17. Candidates not depositing exact amount of application fees will be rejected.
18. In case of any overwriting or tampering of Registration Slip, the candidature of the candidate shall be rejected. If there is a mistake while registering on-line, the candidate has to register again before the last date. Latest registration only shall be considered.
19. Applications not in the prescribed format or without digital photograph and signature will be rejected.
20. **Candidates should visit our website www.vizagsteel.com regularly for list of Employment Exchange sponsored candidates, date of Online test, downloading of Admit cards, date of Certificate Verification etc.**
21. RINL shall not be responsible for any loss of e-mail sent, due to invalid / wrong e-mail ID provided by the candidate or for delay / non receipt of information if a candidate fails to access his / her e-mail / website in time or due to any network related data loss at any stage of the recruitment process. No request in this regard will be entertained.
22. Candidates found to be furnishing false declaration / certificate or indulging in malpractices or use of un-fair means or bringing influence during any stage of the selection process will be disqualified and also debarred from participating in future recruitments of RINL.
23. If the candidates do not fulfill any of the conditions given in the Recruitment Advertisement / Employment Notification his / her candidature will be cancelled at any stage whenever the discrepancy is noticed.
24. The decision of RINL in all matters relating to eligibility, acceptance, rejection of the application, issue of Admit Cards, Mode of Selection, conduct of Online test, allotment of examination centers, verification of certificates/testimonials and selection will be final and binding on the candidates and no enquiry or correspondence will be entertained in this regard.

25. If the candidates do not fulfill any of the conditions given in the Recruitment Advertisement / Employment Notification his / her candidature will be cancelled at any stage whenever the discrepancy is noticed.
26. Canvassing in any form shall disqualify the candidature.
27. In case of any dispute, the case shall be settled in the Courts of Visakhapatnam jurisdiction only.
28. Complaints, if any, regarding the above recruitment may be lodged on **Vigilance Toll Free Number 1800 425 8878** and/or on our website www.vizagsteel.com under the link “Contact Us” – Vigilance.
29. Our contact details are: **e-mail id: recruitment@vizagsteel.com** and **Telephone No. 0891-2740405 (between 9:30 am & 5:00 pm during working days only)**.

Important Dates (Tentative):

Commencement of On-line submission of application forms:	01 August 2019
Last date for submitting the Online application form:	21 August 2019
Last date for payment of Processing fee (if applicable):	22 August 2019

Dt. 24-07-2019