



**ERNAKULAM REGIONAL CO-OPERATIVE MILK PRODUCERS' UNION LTD**  
**P.B.NO.2212, EDAPPALLY, KOCHI-24.**

No.EU/P&A/55/2019

Date: 25.10.2019

**NOTIFICATION**

Ernakulam Regional Co-operative Milk Producers Union Ltd.(ERCMPU Ltd) is a professionally managed cooperative institution affiliated to Kerala Cooperative Milk Marketing Federation, popularly known as **MILMA**, engaged in the procurement, processing and marketing of Milk & Milk Products in the Districts of Ernakulam, Thrissur, Kottayam & Idukki. We are in need of qualified personnel in the following posts for ERCMPU Ltd. Applications are invited from dynamic young candidates for these posts.

<b>SI No</b>	<b>Name of post</b>	<b>Scale of Pay</b>	<b>No of Vacancy</b>	<b>Qualifications</b>
1	Technical Superintendent (Engineering)	36460-73475	5	1) Diploma in Mechanical/ Electrical/Electronics/ Refrigeration. <b>OR</b> Diploma in Dairy Engineering 2) Minimum Two Years Experience in the above field. 3) Higher qualification is also accepted
2	Technical Superintendent (Dairy)	36460-73475	6	1) Degree/Diploma in Dairy Science 2) Two Years Experience in a Dairy Plant preferred.
3	Dairy Chemist/Dairy Bacteriologist	36460-73475	6	1) M.Sc in Dairy Chemistry/ Dairy Microbiology/Dairy Quality Control <b>OR</b> PG Diploma in Quality Control / BSc (DT) 2) Two years experience in Dairy Quality Control Lab.
4	Assistant Marketing Officer	36460-73745	6	1) First Class or High Second Class Post graduate Of any discipline <b>OR</b> Degree in Cooperation & Banking of Kerala Agricultural University. 2) Desirable: 3 years experience in a reputed Organization in Marketing Dairy or food products in a responsible capacity. <b>OR</b>

				<p>1) Graduate in Arts/ Science/Commerce</p> <p>2) MBA Specialized in Marketing or Post Graduate Diploma from IRMA</p> <p>3) Minimum 2 Years experience in marketing of dairy/food products is desirable</p>
5	Assistant Accounts Officer	36460-73475	2	<p>1)A Degree from a recognized University &amp;</p> <p>2)Pass intermediate examination of ACA/AICWA with One Year Experience</p> <p style="text-align: center;"><b>OR</b></p> <p>M.Com with two years Experience in Maintenance of Accounts in a reputed firm. Persons having experience with Mechanized / Computerized Accounting System will be preferred</p>
6	Assistant Personnel Officer	36460-73475	3	<p>1) Degree from a University</p> <p>2) Post Graduate Degree or Diploma in Personnel Management.</p> <p style="text-align: center;"><b>OR</b></p> <p>1) Degree from a recognized University</p> <p>2) Post graduate degree in Personnel Management or MSW or MBA in Personnel Admn Or Post Graduate Diploma in Personnel Management (2 Years full time Course) from Recognized Universities.</p> <p>3) 3 Years' Experience</p>
7	System Supervisor	27710-63915	2	<p>1) B.Tech Degree in Computer science</p> <p><b>OR</b> B.Tech Degree in Electronics &amp; Communication <b>OR</b> Master of Computer Application <b>OR</b> MSc in Computer Science <b>OR</b> BE in Computer Science and Engineering <b>OR</b> BCA / BSc Computer science</p> <p>2) Minimum two years experience in Computer System Administration/ Maintenance/ Programming/ Networking</p> <p style="text-align: center;"><b>OR</b></p> <p>1) Diploma in Computer Science <b>OR</b> Computer Engg <b>OR</b> Computer Hardware and Networking <b>OR</b> Computer Technology <b>OR</b> Computer System Administration <b>OR</b> Computer</p>

				<p>programming (Only three years diploma awarded by State Board of Technical Education or equivalent will be considered)</p> <p>2) Minimum three years experience in Computer System Administration/ Maintenance/ Programming/ Networking</p> <p style="text-align: center;"><b>OR</b></p> <p>1) Degree from a recognized University with PGDCA or equivalent approved by Govt of Kerala</p> <p>2) Minimum five years experience in Computer System Administration / Maintenance/Programming/Networking</p>
8	Marketing Organizer	24005-55470	3	<p>1) First Class degree and or High Second Class Post Degree in any discipline or Degree in Cooperation &amp; Banking from KAU.</p> <p>2) Two Year experience in Marketing of consumer products.</p>
9	Junior Supervisor P&I	20180-46990	10	<p>Graduate with HDC/B Sc (Banking &amp; Cooperation) of KAU.</p> <p style="text-align: center;"><b>OR</b></p> <p>Secretaries of affiliated APCOS with a degree and 3 years experience as paid Secretary.</p>
10	Lab Assistant	20180-46990	3	B Sc Chemistry/Bio Chemistry/Micro Biology.
11.a	Technician (Boiler) Gr.II	20180-46990	5	<p>1) SSLC with ITI in fitter trade</p> <p>2) 2<sup>nd</sup> class Boiler Certificate</p> <p>3) 3 years Experience in the trade.</p> <p>4) First/ Second class Boiler Attenders Certificate issued by Department of Factories and Boilers.</p>
11.b	Technician (Refrigeration) Gr.II	20180-46990	6	<p>1) SSLC with ITI Refrigeration and Electrical wireman License</p> <p>2) 3 years Experience in the trade.</p>
11.c	Technician (Electrician) Gr.II.	20180-46990	8	<p>1) SSLC with ITI in Electrician Trade</p> <p>2) 3 years Experience in the trade.</p>
11.d	Technician (General) Gr.II.	20180-46990	3	<p>1) SSLC with ITI Fitter / Blacksmith cum Welder</p> <p>2) 3 years Experience in the trade.</p>
12	Driver Gr.II	19590-45760	6	<p>1) 8<sup>th</sup> STD with LMV &amp; HMV License.</p> <p>2) 3 years Experience in Heavy</p>

				Duty vehicle. 3) Internal candidates with required qualification will also be considered for selection
13	Plant Attender Gr III	16500-38650	50	SSLC passed or equivalent (Graduate will not be considered for the post)

- The required qualifications should be from Universities/ Institutions approved by UGC/UPSC/AICTE/KTU/ICAR/PSC or other approved agencies. The experience certificate should be from reputed firms.
- The application of the candidates who had applied against the Notification No. EU/P&A/55/2016 dated 1-3-2016 of MD, ERCMPU Ltd. will be considered for this notification subject to the condition that they have to resubmit the online application against this notification. However they need not have to remit the application fee and provision has been enabled for age relaxation to such candidates, who had exceeded the upper age limit now and were within the age limit as on 1-3-2016, on humanitarian grounds as a special case. The applicants who applied for the post of Accounts Officer, Marketing Officer and Personnel Officer against notification dated 1-3-2016 of MD, ERCMPU Ltd. shall apply for the post of Asst. Accounts Officer, Asst. Marketing Officer and Asst. Personnel Officer respectively in this notification.
- Application fee for posts serially numbered 1 to 6 is Rs.1000/- and Rs.500/- for all other posts, which is to be remitted online along with submission of the application. Candidates belong to SC/ST are exempted from payment of fee.
- The successful candidates who become eligible for the post of Plant Attender, Technician, Driver and Lab assistant should be physically fit for the job. In order to assess the physical fitness of such candidates, a Medical Board comprising of Registered Govt. Medical practitioner will be constituted. The successful candidates must appear before the Medical Board for physical examination and are found not medically fit, they will not be allowed to proceed further for interview.
- **All the above posts** carry DA, HRA, Contributory PF/ESI and Gratuity and other service conditions as per rules of the Union. Upper Age limit is 40 years as on 01.01.2019, 45 years in case of SC /ST, 43 years in case of OBC & Ex-service man & 50 years in case of employees of affiliated APCOS and physically handicapped. 50% of vacancies are reserved for permanent serving employees of Anand Pattern Milk Cooperative Societies affiliated to Ernakulam Regional Cooperative Milk Producers Union Limited E 150 (D), provided they have the prescribed qualifications notified above and have minimum regular service of 3 years in the society. (In case of society quota, if sufficient Manpower with prescribed qualifications are not available, the same shall be filled from general quota). **Reservations will be given as per KCS Act and Rules.**

Separate applications with fees needs to be submitted if the applicant applies for more than one post. Mode of Selection for the invited posts will be through written test / practical / group discussion and interview. The Job Profile, Syllabus for written tests for each post will be published in the website [www.milma.com](http://www.milma.com) and the candidates having the prescribed qualifications may submit their application online through the career link of the website [www.milma.com](http://www.milma.com) with required documents. A detailed instruction on submission of application and documents to be uploaded is given in the website [www.milma.com](http://www.milma.com).

Online registration of application starts: 25.10.2019, 11 AM  
Last date of closing of online application: 11.11.2019, 5 PM

S/d  
**Dr. Patil Suyog SubashRao IFS**  
**Convener, Recruitment Committee /**  
**Managing Director, KCMMF**