Sports Authority of India (Personnel Division)

Sub: - Engagement of Young Professionals on contract basis.

Sports Authority of India (SAI), an autonomous organization under the Ministry of Youth Affairs and Sports, Government of India invites applications online for engagement of Young Professionals on contract basis initially for a period of two years for support in its various activities in the field of Administration, Finance, Sports Management, Law, General Management & Engineering etc.

1. Job Description

Assisting, coordinating and managing the implementation of various Sports Promotional Schemes of Sports Authority of India.

2. Qualifications:

Essential: -

Post Graduation or equivalent from a recognized University with minimum 50% of marks

OR

Graduate with at least Three years of work experience

Vacant Positions; - 130 (the number of vacancies may be changed as per the requirement of SAI).

3. The other Terms and Conditions shall be as under :-

- 3.1. The applications received will be scrutinized and candidates found eligible & shortlisted will be called for an Interview at cost to the applicant in the ratio 1:5. Based on the marks obtained in the essential qualifications.
- 3.2. <u>Tenure</u>: The contractual engagement will be initially for a period of two years which could be further extended for a maximum of two more years on the basis of performance.
- 3.3. **Age Limit:** The maximum age shall not be more than 32 years on the last date of receipt of applications.
- 3.4. **Remuneration**: Fixed monthly remuneration of Rs. 40,000/-

- 3.5. <u>Tax Deduction at source</u>: The Income Tax or any other tax liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment, for which the SAI will issue TDS Certificates/Service Tax, as applicable.
- 3.6. Other Allowances: No TA/DA shall be admissible for joining the assignment or on its completion. No other facilities like DA, Accommodation, Residential Phone, Conveyance /Transport, Personal Staff, Medical reimbursement, HRA and LTC etc. would be admissible to them.
- 3.7. **Extension:** Performance of the Young Professional would be continuously reviewed and their extension will be considered on the basis of performance review reports.
- 3.8. <u>Leave</u>: They will be entitled for 30 days leave in a calendar year on pro-rata basis. Un-availed leave in a calendar year will lapse and will not be carry-forwarded to the next calendar year.

3.9. Confidentiality: -

- 3.9.1 Young Professionals may not, except with the previous sanction of Sports Authority of India in the bonafide discharge of his/her duties, publish a book or a compilation of articles or participate in a radio broadcast or contribute an article or anonymously or pseudonymous in the name of any other person, if such book, article, broadcast, uses any information that he/she may gather as part of this assignment, without the prior approval of the Sports Authority of India.
- 3.9.2 During the period of engagement with Sports Authority of India, the Young Professional would be subjected to the provisions of the Indian Official Secret Act, 1923 and will not divulge any information gathered by his/her during the period of his/her engagement to anyone who is not authorized to know.
- 3.9.3 The Young Professional engaged by the Sports Authority of India shall in no case represent or give opinion or advice to others in any matter which is adverse to the interest of Sports Authority of India.

4. Other Conditions: -

1.1.1 In case they are required to proceed outstation from their place of posting on tour for official duty, they will be entitled to TA/DA as admissible under the rules as applicable to Officers in SAI of the level of pay matrix level 10.

- 1.1.2 In case of performance of any Young Professional is not found satisfactory Sports Authority of India reserves the right to terminate the contract by giving thirty days notice to any young professional, and also Sports Authority India may withdraw offer at any time without assigning any reason.
- 1.1.3 The DG SAI shall be the final authority in case of any issue arising out of the contractual engagement.
- 1.1.4 This appointment will be on contract basis and does not confer any right to claim to permanent employment in SAI.
- 1.1.5 Eligible and willing candidates may submit their applications through a link sportsauthorityofindia.nic.in/saijobs on or before 20.12.2019 (05:00 PM)

DIRECTOR (PERSONNEL)
Sports Authority of India